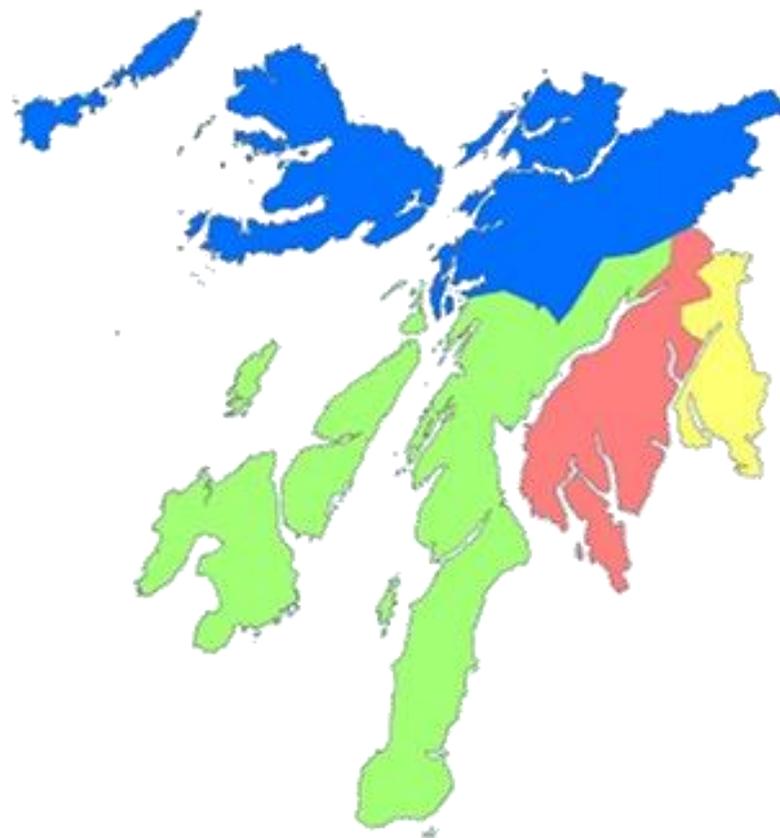


Argyll & Bute Alcohol and Drug Partnership

Alcohol and Drug Strategy and Action Plan 2020 - 2023



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Introduction by ADP Chair



This document is the Argyll & Bute Alcohol and Drug Partnership Strategy, it is not the overall strategy for tackling alcohol and drug related harm in Argyll & Bute. Each partner agency and organisation has its own strategy, action plan or work plan which will tackle many of the causes and effects of alcohol and drug use in Argyll & Bute. This Partnership Strategy provides detail of what we, as a Partnership, have shared responsibility for and highlights the partnership approaches required to support each other in our efforts to reduce the impact of drugs and alcohol on our communities.

It has been my privilege, for the past four years, to undertake the role as Independent Chair of the Argyll & Bute Alcohol & Drug Partnership (ADP). Over that period we have seen significant changes in both the impact of, and response to, alcohol and drug use locally and nationally. The rise in drug related deaths has been a tragedy, not only for those individual families affected, but for our whole society. Scotland has recognised the need to change our approach to supporting people who use drugs, and their families. This change has seen the rise in the recovery movement across Scotland, including in Argyll & Bute, and laid the foundations for the publication of the Scottish Governments Drug Strategy, 'Rights, Respect and Recovery', along with their 'Alcohol Framework' in late 2018. These documents provide the backdrop to the Argyll & Bute ADP Strategy and Action Plan.

Over the four years we have also seen significant changes in the approach to supporting recovery and reducing the impact of alcohol and drug use here in Argyll & Bute. This work is undertaken by a array of partner agencies including Argyll & Bute HSCP Addiction Team (ABAT), Addaction (recently rebranded as 'We Are With You'), NHS Highland, Argyll Bute Council, our school based support partners and a range of National partners including Scottish Drugs Forum (SDF), Scottish Recovery Consortium (SRC), Scottish Families (SFAD), Police Scotland, Scottish Fire and Rescue and the Scottish Ambulance Service amongst many others.

We have concentrated on key strategic areas and these will continue as our drivers as we implement the key actions of this refreshed plan.

- **Partnership** is integral to the success of our actions and efforts will continue to be made to ensure a genuine partnership, valuing and playing to respective strengths and expertise. Great strides have been witnessed in developing a shared agenda with the recovery communities and activists and those with lived experience.
- **Protection** of the most vulnerable and at risk is paramount. Our focus in working with our statutory partners will be to ensure that we get it right for every child, citizen and community. This will build on the range of early and effective intervention, harm reduction supports and clinical and rehabilitative approaches. The strengthening of the role of advocacy will be a priority and there are excellent examples of innovation underway that will improve this critical area.
- **Place** will be at the heart of the ADP's work and every opportunity will be taken to learn from locality data; drug and alcohol deaths as well as the near misses; and the genuine successes of participating in someone's recovery. This will adopt a locality and community focus and provide a platform for innovation and whole community responses.

As well as presenting our strategy for the future we have highlighted some of the partnerships successes and promising approaches over the last few years within this document. I believe the ADP Strategy and Action Plan will further develop our whole population approach and partnership working making Argyll & Bute a safer, healthier and better place to live and work.



John Owens
ADP Chair

Argyll & Bute ADP Background Data

In 2018 Argyll & Bute had an estimated population of 86,260; this is a decrease in population of 1,390 since 2014. The following charts show the age and gender percentages. The population is 50.2% female and 55.7% of the population is 45 or older, for comparison the 2018 population of Scotland is 51.3% female and 46.5% of the population is 45 or older.

All death and hospital admission figures represent the rate per 100,000 of population, numbers are shown in brackets. As the numbers of alcohol and drug related deaths are low a small increase will show as a large rate change. Although the hospital charts show admissions the figures are based on discharge diagnosis as people are often admitted without the diagnosis being known. The rate for the admissions charts are calculated using the number of stays so there may be multiple admissions for the same patient.

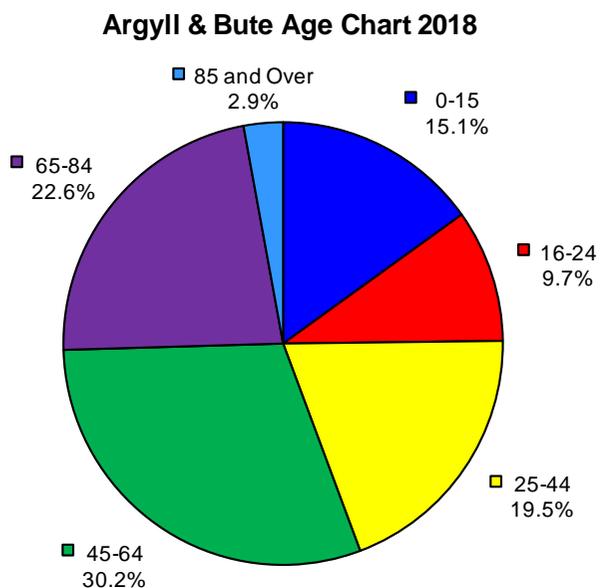


Chart 1: National Records of Scotland

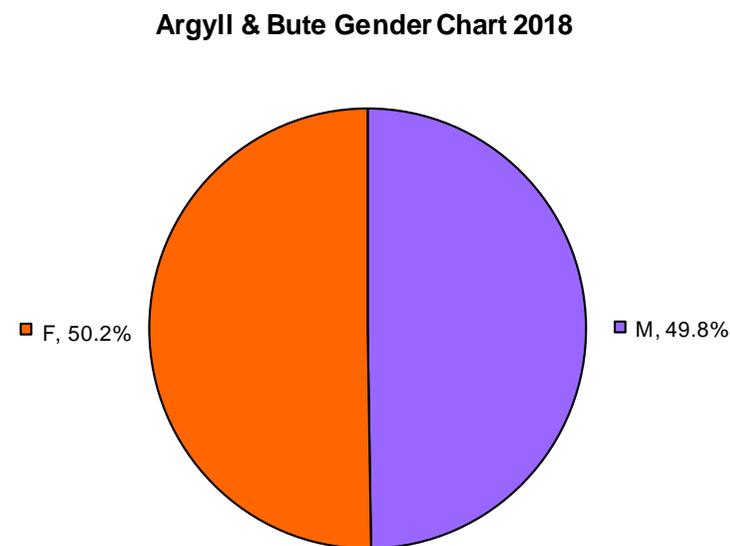


Chart 2: National Records of Scotland

In 2018, there was a rate of 27.8 (24) alcohol related deaths, a decrease of 4.4 compared with 2017. Chart 3 shows the rate for each year from 2014 to 2018, the Scottish rate of alcohol related deaths is included as a comparison, this demonstrates that the death rate in Argyll & Bute is usually higher, except for in 2016, than the rate for Scotland.

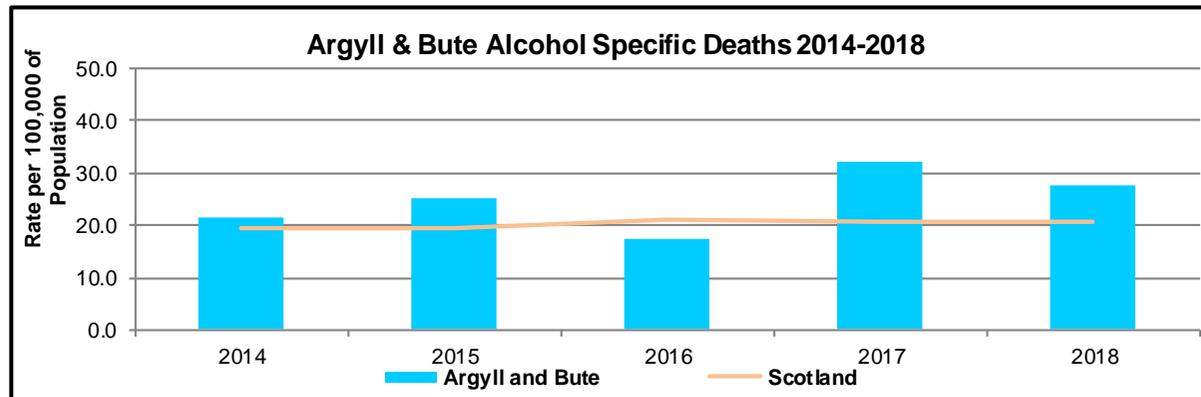


Chart 3: A CaDMe Database and National Records of Scotland

The majority of deaths were from Alcoholic Liver Disease.

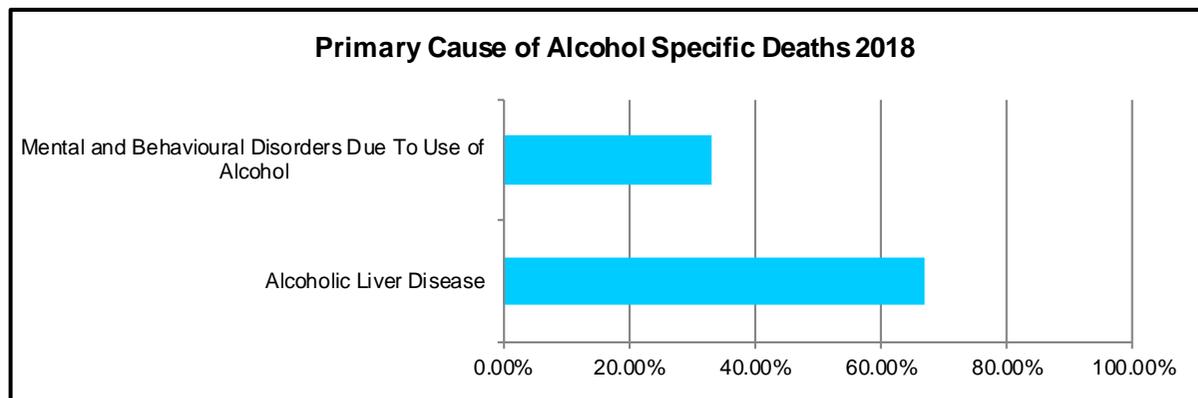


Chart 4: A CaDMe Database

Chart 5 shows the breakdown of ages. All people who died from an alcohol specific deaths were 35 or older with most deaths occurring in the 65-74 age group.

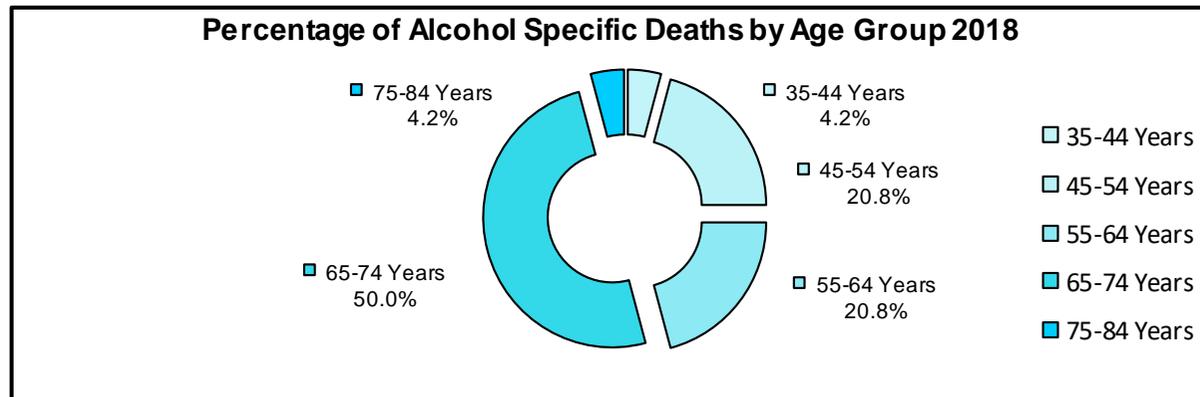


Chart 5: AcaDMe Database

Figure 1 shows the breakdown by gender, men accounted for almost two thirds of the deaths.

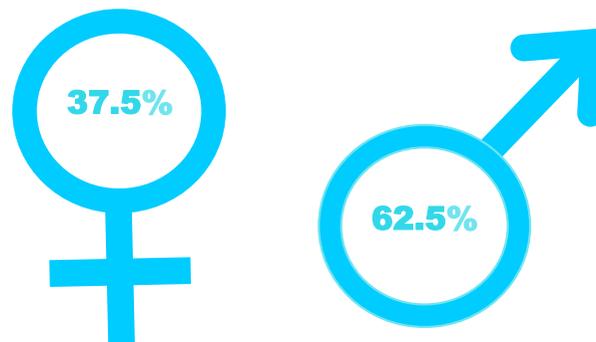


Figure 1: Alcohol Specific Deaths by Gender 2018 – AcaDMe Database

Chart 6 shows the Acute (SMR01) alcohol related hospital admissions for Argyll & Bute. In 2018, there was a rate of 672.4 (580) alcohol related hospital admissions, a decrease of 19.9 (21) compared with 2017. The Scottish rate of alcohol related admissions is included as a comparison, this shows that the admission rate in Argyll & Bute is very similar to Scotland but has been higher every year since 2015.

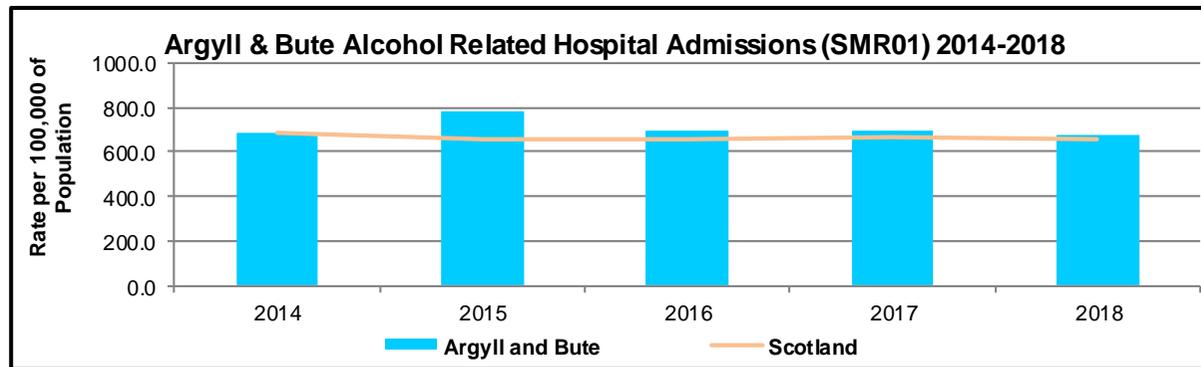


Chart 6: - A CaDMe Database and National Records of Scotland

Chart 7 shows the Mental Health (SMR04) alcohol related hospital admissions for Argyll & Bute. In 2018, there was a rate of 19.7 (17) alcohol related hospital admissions in Argyll & Bute, an increase of 0.1 compared with 2017, this is the same number as last year but the falling population has made the rate higher. The Scottish rate of alcohol related admissions is included as a comparison, this shows that the admission rate for Argyll & Bute is consistently lower than the rate for Scotland.

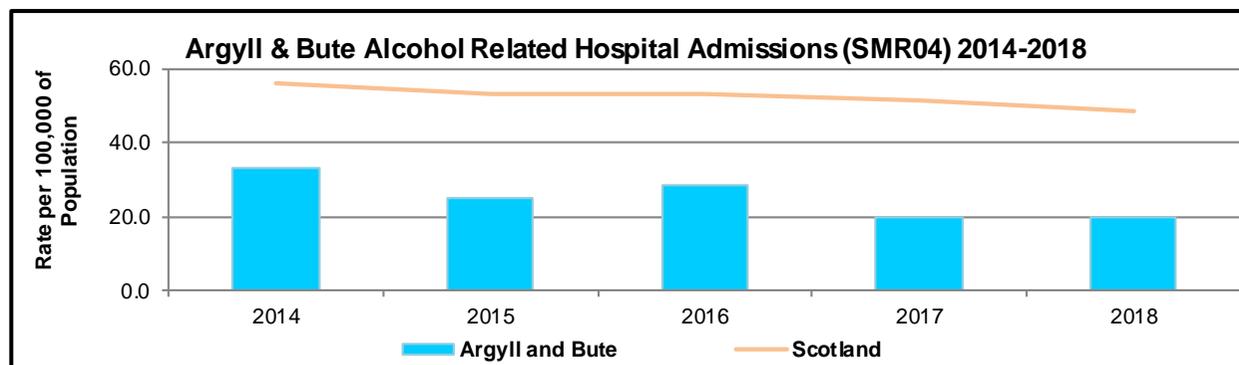


Chart 7: - A CaDMe Database and National Records of Scotland

Chart 8 shows the drug related deaths for Argyll & Bute. In 2018, there was a rate of 10.4 (9) drug related deaths in Argyll & Bute, an increase of 1.2 compared with 2017. The Scottish rate of drug related deaths is included as a comparison; this shows that the death rate in Argyll & Bute is consistently lower than Scotland as a whole.

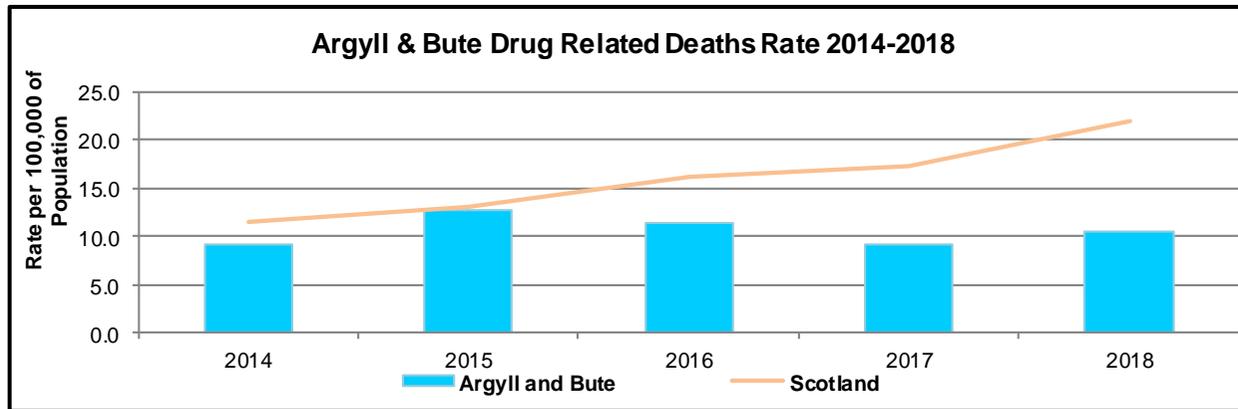


Chart 8: - National Records of Scotland

Chart 9 shows kind of drugs that were implicated or may have contributed to the cause of death in 2018. The majority of deaths involved heroine/morphine or methadone

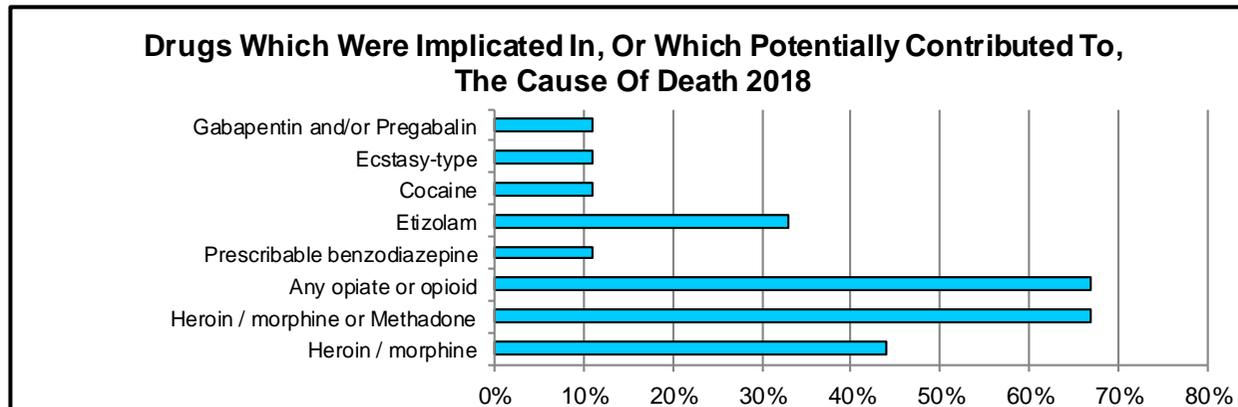


Chart 9: - National Records of Scotland

Chart 10 shows the breakdown of ages. The majority of people who died from a drug related death were 35 or older.

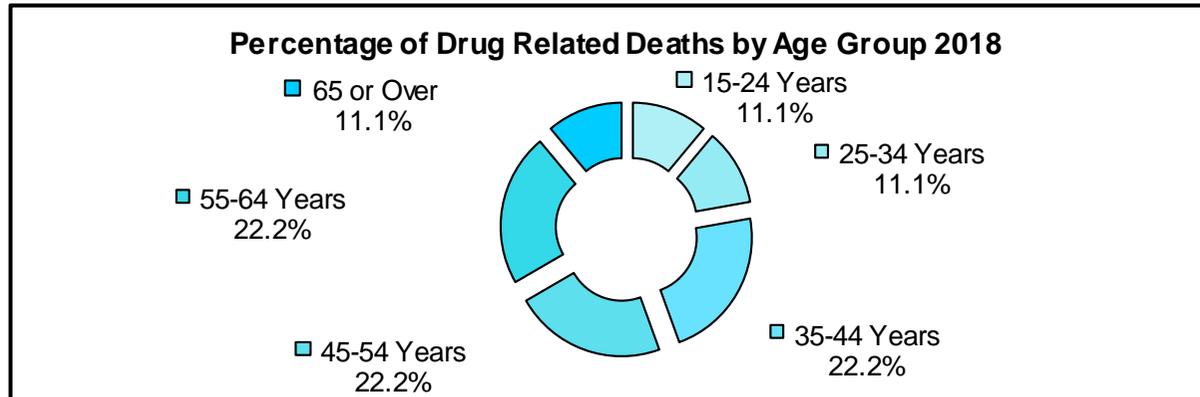


Chart 10: - National Records of Scotland

Figure 2 shows the breakdown by gender, men accounted for two thirds of the deaths.

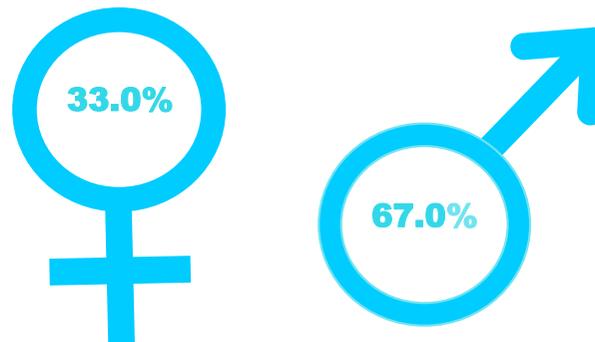


Figure 2: Drug Specific Deaths by Gender 2018 – National Records Scotland

Chart 11 shows the Acute (SMR01) drug related hospital admissions for Argyll & Bute. In 2018, there was a rate of 97.4 (84) drug related hospital admissions in Argyll & Bute, an increase of 0.6 compared with 2017, this is the same number as last year but the falling population has made the rate higher. The Scottish rate of drug related admissions is included as a comparison; the rate in Argyll & Bute has been consistently lower than the Scottish rate.

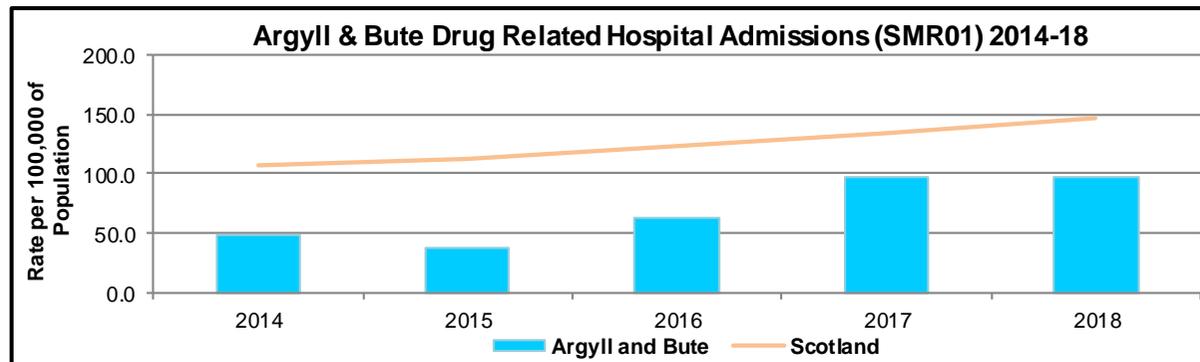


Chart 11: - A CaDMe Database and National Records of Scotland

Chart 12 shows the Mental Health (SMR04) drug related hospital admissions for Argyll & Bute. In 2018, there were 7.0 (<10) drug related hospital admissions in Argyll & Bute, a decrease of 6.9 compared with 2017. The Scottish rate of drug related admissions is included as a comparison; this shows that the admission rate in Argyll & Bute is consistently lower than the rate in Scotland.

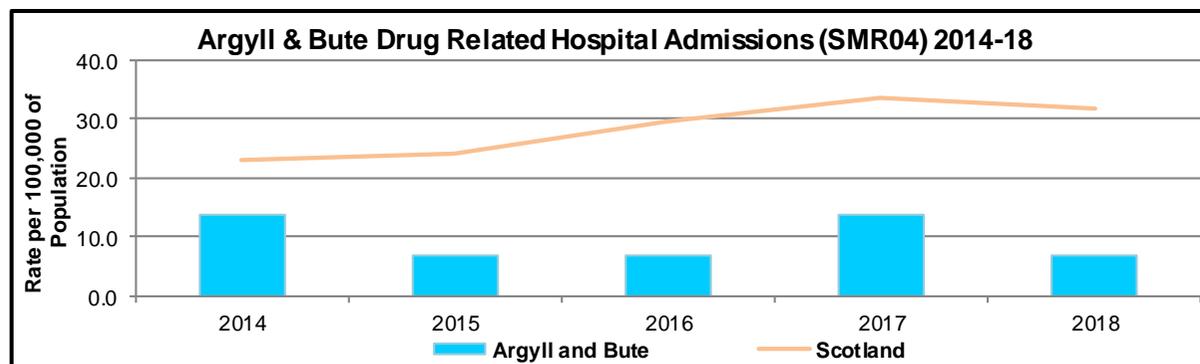


Chart 12: - A CaDMe Database and National Records of Scotland

* Additional area wide and locality information is available via the document links in the Appendices.

Argyll and Bute Alcohol & Drug Partnership Strategy 2020-2023

Introduction

The Strategy sets out the Argyll and Bute Alcohol and Drug Partnership plan for implementing Rights, Respect and Recovery – Scotland’s Strategy to Improve Health by Preventing and Reducing Alcohol and Drug Use, Harms and Related Deaths.

Rights, Respect and Recovery

Rights, Respect and Recovery is Scotland’s strategy to address alcohol and drug harms and deaths in Scotland. This strategy should be read in conjunction with the Argyll and Bute Alcohol & Drug Partnership Action Plan.

Action Plan Summary



The full Action Plan is laid out in the following pages, it is based on our four priorities, which are:

1. Education, prevention and early intervention on alcohol and drugs
2. A recovery orientated approach which reduces harms and prevents alcohol and drug deaths
3. A whole population approach to alcohol and drugs
4. A public health approach to justice for alcohol and drugs

A&B Partnership Successes and Promising Approaches 1

Argyll & Bute Council Education Department. receive funding from the ADP to engage local services to provide support in all ten secondary schools in Argyll and Bute for children who are experiencing issues with substances use, mental, emotional and physical health that affect them, their families or their friends.

Families Support Groups are available in some areas of Argyll and Bute. We are currently looking to increase the availability of this vital support network which recognises both the wider impact of a family member's drug use and the important role families have in supporting recovery.

In Partnership with **SDF, SFAD and SRC** we have established opportunities for a number people with lived and living experience to become full and equal members of the ADP.

Scottish Drug Forum is funded by the ADP to provide training to partners across Argyll & Bute on a number of substance use topics. Details of their training can be found at <https://www.sdftraining.org.uk/training>

Our **Recovery Orientated Systems of Care (ROSC)** work has significantly widened the range of partners, we have knowledge of and contact with in each, area that are able to support people with one or more element of their recovery journey.

Argyll & Bute ADP Strategic Action Plan 2020 – 2023

Prevention and Early Intervention			
Long Term Outcome - Fewer people develop problems with alcohol and drug use			
No.	Action	Timing	Responsibility
PEI 1	Develop and deliver education curricula for use in schools, in partnership to ensure effective dove tailing across linked agendas (including sexual health and tobacco), in line with the recommendations from the Scottish Government document 'What works' in drug education and prevention? <i>Measures –</i> <ul style="list-style-type: none"> • Evidence of curricular implementation • Number of Teachers trained • Number of schools participating (self identifying) 	March 2021	<ul style="list-style-type: none"> • Education Department
PEI 2	Disseminate information, such as on-line resources, to the wider community which raise awareness of the harms associated with alcohol and drug use including Foetal Alcohol Spectrum Disorder, links to cancer. <i>Measures –</i> <ul style="list-style-type: none"> • Evidence of campaigns 	March 2023	<ul style="list-style-type: none"> • Service Providers • Education Department • Public Health • ADP Support Team
PEI 3	Delivery of ABIs by all appropriate partners <i>Measure –</i> <ul style="list-style-type: none"> • number and range of partners delivering ABI 	March 2021	<ul style="list-style-type: none"> • Public Health • ADP Support Team • Service Providers

PEI 4	Work with partners and communities across Argyll & Bute to make prevention and diversionary activities available (for all age groups), build awareness and resilience aimed at reducing harm and improve life choices. <i>Measures –</i> • <i>service mapping</i>	March 2022	<ul style="list-style-type: none"> • <i>Community Learning</i> • <i>Service User surveys</i> • <i>Recovery groups/communities</i>
PEI 5	Ensure access to a range of support services including specialist drug and alcohol support for under 25s. <i>Measure –</i> • <i>contracted services in place</i>	March 2023	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Education Department</i> • <i>Contracting Team</i> • <i>Internal & External service providers TBC</i> • <i>Service Users</i>
PEI 6	Challenge stigma through education for everyone <i>Measure –</i> • <i>ADP Training programme data(numbers of courses/participants/range)</i> • <i>Members of recovery communities identify a reduction in stigma</i>	March 2022	<ul style="list-style-type: none"> • <i>Service providers</i> • <i>Training providers</i> • <i>ADP Support Team</i> • <i>Recovery Communities</i> • <i>Service Users</i>
PEI 7	Develop and promote the ADP training programme including drug and alcohol harm reduction and support to stop. <i>Measure –</i> • <i>ADP Training programme data(numbers of courses/participants/range)</i>	September 2022	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Training Providers</i> • <i>Partners</i> • <i>ACES working group</i> • <i>Service providers</i> • <i>Service Users</i>
PEI 8	Work in partnership to ensure staff recognise the impacts of Adverse Childhood Experiences (ACES) and trauma and address them at the earliest possible point. <i>Measure –</i> • <i>ADP partners fully engaged with HSCP ACES activities</i>	September 2022	<ul style="list-style-type: none"> • <i>Service providers</i> • <i>Criminal Justice Services</i> • <i>Public Health Team</i> • <i>Child Protection Lead</i> • <i>Adult Protection Services Lead</i> • <i>Service Users</i> • <i>ACES working group</i>

Developing Recovery Oriented Systems of Care

Long Term Outcome - People access and benefit from effective, integrated, person-centred support to achieve their recovery

No.	Actions	Timing	Responsibility
ROSC 1	Build and establish new <i>systems on A&B ROSC</i> work to ensure a robust and working Recovery Oriented System of Care <i>Measure –</i> • <i>delivery of A&B ROSC as defined within contract</i>	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Agency TBC</i> • <i>ADP Support Team</i>
ROSC 2	Build links between Service Providers and all appropriate potential partners (inc. housing, employability, hospital, primary care, mental health, children & families, pharmacies, Choose Life and recovery movements) <i>Measure –</i> • <i>details of partnership agreements are shared on A&B ROSC</i>	<i>March 2021</i>	<ul style="list-style-type: none"> • <i>Service Providers</i>
ROSC 3	Ensure information sharing allows people to move seamlessly between agencies <i>Measure –</i> • <i>service user feedback</i>	<i>March 2021</i>	<ul style="list-style-type: none"> • <i>Service Providers</i>
ROSC 4	Involve people with lived and living experience, families and carers in all aspects of the planning, delivery and evaluation of drug and alcohol service provision <i>Measure –</i> • <i>People with lived and living experience, families and carers identify as having a voice with the ADP, localities and services</i>	<i>March 2021</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Service Providers</i>
ROSC 5	Implement workforce development plan <i>Measure –</i> • <i>workforce development plan agreed by ADP</i>	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Service Providers</i>

Getting it Right for Everybody

Long Term Outcome - People affected by alcohol and drugs use will be safe, healthy, included and supported

No.	Actions	Timing	Responsibility
GRFE 1	Undertake needs assessment into patterns and trends of substance use among young people and families (include mental health, relationships and stress) <i>Measure –</i> <ul style="list-style-type: none"> • <i>reports from research</i> • <i>needs assessment produced which includes mental health, relationships and stress</i> 	<i>March 2021</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i>
GRFE 2	Strengthen links between drug and alcohol recovery services, Children & Families, Adult Protection Services and Maternity Service (including supporting child and Adult Protection Services processes) <i>Measure –</i> <ul style="list-style-type: none"> • <i>Partnership agreements and processes are in place</i> 	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Service Providers</i> • <i>Maternity Services</i> • <i>Children & Families Services</i> • <i>Adult Protection Services</i>
GRFE 3	Ensure access to ADP and Child Protection training and support for all services working with young people <i>Measure –</i> <ul style="list-style-type: none"> • <i>distribution and attendance lists for ADP training</i> 	<i>March 2023</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Child Protection training Officer</i>
GRFE 4	Build partnership with licensing forum and licensing board members to support decision making <i>Measure –</i> <ul style="list-style-type: none"> • <i>re-establishment of Argyll & Bute Licensing Forum with ADP as a key member</i> 	<i>September 2021</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>License Support Officers</i> • <i>Licensing Support Team</i> • <i>Public Health</i>
GRFE 5	Inform overprovision statement through community action <i>Measure –</i> <ul style="list-style-type: none"> • <i>reports presented to licensing forum/board overprovision statement process</i> 	<i>March 2023</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Public Health</i>

Public Health Approach to Justice

Long Term Outcome - Vulnerable people are diverted from the justice system wherever possible, and those within justice settings are fully supported

No.	Actions	Timing	Responsibility
PHAJ 1	Contribute to the new model of community justice which improves collaboration at strategic and operational levels <i>Measure –</i> • <i>service design model is completed, agreed and made available to all partners</i>	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Justice Partnership</i> • <i>Alcohol & Drug Partnership</i>
PHAJ 2	Develop Arrest Referral pathways from Police Scotland custody into appropriate treatment and support across Argyll & Bute. <i>Measure –</i> • <i>development of pathways</i>	<i>September 2020</i>	<ul style="list-style-type: none"> • <i>Police Scotland</i> • <i>Service Providers</i> • <i>Community Justice Implementation Group</i>
PHAJ 3	Ensure that all appropriate partners are trained and able to provide Naloxone at point of liberation. <i>Measure –</i> • <i>staff report receipt of Naloxone training</i>	<i>March 2021</i>	<ul style="list-style-type: none"> • <i>Justice Partnership</i> • <i>Service Providers</i> • <i>Community Pharmacies</i>
PHAJ 4	Work with partners and communities across Argyll & Bute to reduce alcohol-related violence and crime, through a combination of enforcing legislation, prevention work and early intervention activity. <i>Measure –</i> • <i>Evidence of partnership working</i>	<i>March 2023</i>	<ul style="list-style-type: none"> • <i>Police Scotland</i> • <i>Public Health</i> • <i>Community Learning</i>

A&B Partnership Successes and Promising Approaches 2

Argyll & Bute Addiction Team employ a Harm Reduction Nurse who manages and monitors the Naloxone programme across Argyll & Bute, including intranasal Naloxone. The Harm Reduction Nurse also manages the Needle Exchange service, and the Blood Borne Viruses service. The service providers also receive funding for Substance Misuse Liaison nurse to improve pathways into treatment.

Govan Law Centre have established a service offering people in Argyll & Bute, including those effected by their own or someone else's alcohol or drug use, remote access to free and confidential legal support.

Recovery Communities and Cafes have been established throughout Argyll and Bute to bring people in recovery together, show the wider community that recovery happens and that there is life beyond addiction. These communities provide support and assist people to access a range of services including Job Seekers, financial support, housing services and alcohol & drug treatment and support services. This work is supported by SDF and SRC.

Work with the **Community Justice Partnership** has allowed a better sharing of knowledge and resources that can contribute to the reduction of reoffending and the supporting of people when they leave the Justice System.

An **Advocacy Service** is being established in Argyll & Bute with the partnership of Lomond & Argyll Advocacy Service (LASS), REACH Advocacy and Scottish Recovery Consortium. Volunteer advocates, with a range of lived experience, have recently completed the first stage of their training with LAAS.

Milestones for Delivery

Prevention and Early Intervention			
Long Term Outcome - Fewer people develop problems with alcohol and drug use			
No.	Action/Milestone	Timing	Responsibility
PEI 1	Develop and deliver education curricula for use in schools, in partnership to ensure effective dove tailing across linked agendas (including sexual health), in line with the recommendations from the Scottish Government document 'What works' in drug education and prevention?'		
PEI 1a	All pupils receive an education on drugs and alcohol, appropriate to age and stage development, and in accordance with Curriculum for Excellence Substance Misuse Experiences and Outcomes that leads to an increased knowledge of the use of substances, making informed choices, understanding risk-taking behaviour and taking action in unsafe circumstances. <i>Measure –</i> <ul style="list-style-type: none"> Percentage of children and young people demonstrating increased knowledge, evidenced through self-evaluation and Curriculum for Excellence Benchmarks in PSE: Substance Misuse 	June 2021	<ul style="list-style-type: none"> Education Department
PEI 1b	People are able to make informed decisions regarding their own behaviour. <i>Measure –</i> <ul style="list-style-type: none"> Reduction in the number of young people using alcohol and/or drugs at age 13 and 15, evidenced through Health and Wellbeing Census analytical data. Reduction in number of young people that indicate that they are using drugs or alcohol in harmful ways, evidenced through self-evaluation surveys and the Health and Wellbeing Census analytical data. 	March 2023	<ul style="list-style-type: none"> Education Department
PEI 2	Disseminate information, such as on line resources, to the wider community which raise awareness of the harms associated with alcohol and drug use including Foetal Alcohol Spectrum Disorder, links to cancer.		
PEI 2a	Whole population become better informed of the facts regarding alcohol & drug use. <i>Measures –</i> <ul style="list-style-type: none"> Information/feedback gathering through campaigns 	March 2021	<ul style="list-style-type: none"> Public Health Partners

	<ul style="list-style-type: none"> • <i>ABI delivery numbers</i> 		
PEI 2b	<p>People are able to make informed decisions regarding their own behaviour.</p> <p><i>Measure –</i></p> <ul style="list-style-type: none"> • <i>Reduction in the number of young people using alcohol and/or drugs at age 13 and 15, evidenced through self-evaluation surveys and the Health and Wellbeing Census analytical data.</i> • <i>Reduction in number of people indicating that they are using drugs or alcohol in harmful ways, evidenced through self-evaluation surveys and the Health and Wellbeing Census analytical data.</i> 	March 2023	<ul style="list-style-type: none"> • <i>Service Providers</i> • <i>Education Department</i> • <i>Public Health</i> • <i>ADP Support Team</i>
PEI 3	Delivery of ABIs by all appropriate partners		
PEI 3a	<p>People are able to make informed decisions regarding their own behaviour.</p> <p><i>Measure –</i></p> <ul style="list-style-type: none"> • <i>Reduction in number of people indicating that they are using drugs or alcohol in harmful ways. Health and Wellbeing Census</i> • <i>Number of ABIs delivered and range of partners delivering</i> 	March 2021	<ul style="list-style-type: none"> • <i>Public Health</i> • <i>ADP Support Team</i> • <i>ABI Delivery Partners</i>
PEI 4	Work with partners and communities across Argyll & Bute to make prevention and diversionary activities available (for all age groups), build awareness and resilience aimed at reducing harm and improve life choices.		
PEI 4a	<p>People participate in activities that divert them from harmful use of alcohol and/or drugs.</p> <p><i>Measures –</i></p> <ul style="list-style-type: none"> • <i>evidence of participation</i> • <i>Feedback from service users/participants</i> 	March 2022	<ul style="list-style-type: none"> • <i>Community Learning</i> • <i>Service User surveys</i> • <i>Recovery groups/communities</i>
PEI 4b	<p>People sustain behaviours that don't involve alcohol and/or drugs</p> <p><i>Measures –</i></p> <ul style="list-style-type: none"> • <i>Feedback from service users/participants</i> 	March 2022	<ul style="list-style-type: none"> • <i>Service User surveys</i> • <i>Recovery groups/communities</i>
PEI 5	Ensure access to a range of support services including specialist drug and alcohol support for under 25s.		
PEI 5a	<p>Under 25s have access to early intervention and specialist drug and alcohol services at an early stage.</p> <p><i>Measure –</i></p> <ul style="list-style-type: none"> • <i>Services reporting delivery</i> 	March 2022	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Education Department</i> • <i>Contracting Team</i> • <i>Internal & External service providers TBC</i>

PEI 5b	Young people identify positive outcomes from service interventions. <i>Measure –</i> <ul style="list-style-type: none"> • <i>Service reporting</i> • <i>Service user surveys</i> 	<i>March 2023</i>	<ul style="list-style-type: none"> • <i>Service users</i> • <i>Internal & External service providers TBC</i>
PEI 6	Challenge stigma through education for everyone		
PEI 6a	Education and training around stigma is developed and rolled out to staff across Argyll & Bute (including HSCP and partner organisation staff). <i>Measure –</i> <ul style="list-style-type: none"> • <i>ADP Training programme data(numbers of courses/participants/range)</i> 	<i>September 2021</i>	<ul style="list-style-type: none"> • <i>Service providers</i> • <i>Training providers</i> • <i>ADP Support Team</i> • <i>Recovery Communities</i> • <i>Education Department</i>
PEI 6b	People in recovery feel less stigma within their communities <i>Measure –</i> <ul style="list-style-type: none"> • <i>Members of recovery communities identify a reduction in stigma</i> 	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Recovery Communities</i> • <i>Service Providers</i> • <i>Service Users</i>
PEI 7	Develop and promote the ADP training programme including on drug and alcohol harm reduction and support to stop.		
PEI 7a	Staff and partners from across Argyll & Bute attend training on a range of topics aimed at developing best practice. <i>Measure –</i> <ul style="list-style-type: none"> • <i>attendance at ADP training</i> • <i>Staff attending trauma training</i> • <i>informed practice training</i> • <i>Services identifying as having procedures for routine enquiry/ACES</i> 	<i>September 2022</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i> • <i>Training Providers</i> • <i>Partners</i> • <i>ACES working group</i>
PEI 7b	People receive evidence informed best practice. <i>Measure –</i> <ul style="list-style-type: none"> • <i>service evaluations</i> • <i>Services delivering ‘routine enquiry for ACES and as defined in ‘Equally Safe’.</i> 	<i>September 2022</i>	<ul style="list-style-type: none"> • <i>Service providers</i> • <i>Service Users</i>

PEI 8	Work in partnership to ensure staff recognise the impacts of Adverse Childhood Experiences (ACES) and trauma and address them at the earliest possible point.		
PEI 8a	Staff and partners from across Argyll & Bute attend training on a range of topics aimed at developing best practice. <ul style="list-style-type: none"> • <i>Measure – attendance at ADP training</i> • <i>Staff attending trauma training</i> • <i>informed practice training</i> • <i>Services identifying as having procedures for routine enquiry/ACES</i> 	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Service providers</i> • <i>Criminal Justice Services</i> • <i>Public Health Team</i> • <i>Child Protection Lead</i> • <i>Adult Protection Services Lead</i> • <i>ACES working group</i>
PEI 8b	People receive evidence informed best practice. <i>Measure –</i> <ul style="list-style-type: none"> • <i>service evaluations</i> • <i>Services delivering ‘routine enquiry for ACES and as defined in ‘Equally Safe’.</i> 	<i>September 2022</i>	<ul style="list-style-type: none"> • <i>Service providers</i> • <i>Service Users</i>

Developing Recovery Oriented Systems of Care

Long Term Outcome - People access and benefit from effective, integrated, person-centred support to achieve their recovery

No.	Action/Milestone	Timing	Responsibility
ROSC 1	Build and establish new systems on A&B ROSC work to ensure a robust and working Recovery Oriented System of Care		
ROSC 1a	Argyll & Bute have a model for supporting recovery across a range of identified needs <i>Measure –</i> • <i>A&B ROSC has a range of services in each locality and across all ten priority areas</i>	<i>March 2021</i>	• <i>Agency TBC</i> • <i>ADP Support Team</i>
ROSC 1b	<i>A&B ROSC includes details of partnership agreements between organisations / service providers</i> <i>Measure –</i> • <i>details of partnership agreements are shared on A&B ROSC</i>	<i>March 2022</i>	• <i>Agency TBC</i> • <i>ADP Support Team</i>
ROSC 2	Build links between Service Providers and all appropriate potential partners (inc. housing, employability, hospital, primary care, mental health, children & families, pharmacies, Choose Life and recovery movements)		
ROSC 2a	People experience a smooth process accessing treatment and support from within any partner agency <i>Measure –</i> • <i>service user feedback</i>	<i>March 2021</i>	• <i>Service Providers</i>
ROSC 2b	People experience seamless process of accessing and transferring within and across a range of treatment and support organisations <i>Measure –</i> • <i>service user feedback</i>	<i>March 2021</i>	• <i>Service Providers</i>

ROSC 3	Ensure information sharing allows people to move seamlessly between agencies		
ROSC 3a	People experience a smooth process accessing treatment and support from within any partner agency <i>Measure –</i> • <i>service user feedback</i>	<i>March 2021</i>	• <i>Service Providers</i>
ROSC 3b	People experience seamless process of accessing and transferring within and across a range of treatment and support organisations <i>Measure –</i> • <i>service user feedback</i>	<i>March 2021</i>	• <i>Service Providers</i>
ROSC 4	Involve people with lived and living experience, families and carers in all aspects of the planning, delivery and evaluation of drug and alcohol service provision		
ROSC 4a	People with lived and living experience, families and carers are supported to organise and develop collective and individual voices <i>Measure –</i> <i>forums for representation are established</i>	<i>March 2021</i>	• <i>ADP Support Team</i> • <i>Service Providers</i>
ROSC 4b	People with lived and living experience, families and carers are present as equal partners within the ADP, localities and services <i>Measure –</i> • <i>ADP and locality group minutes and feedback</i>	<i>March 2021</i>	• <i>ADP Support Team</i> • <i>Service Providers</i>
ROSC 5	Implement workforce development plan		
ROSC 5a	Staff have access to training and development opportunities <i>Measure –</i> <i>staff report through organisation development/support process</i>	<i>March 2021</i>	• <i>ADP Support Team</i> • <i>Service Providers</i>
ROSC 5b	Organisation practice is improved <i>Measure –</i> <i>evidence of positive change in practice recorded and reported through service monitoring</i>	<i>March 2022</i>	• <i>ADP Support Team</i> • <i>Service Providers</i>

Getting it Right for Everybody

Long Term Outcome - People affected by alcohol and drugs use will be safe, healthy, included and supported

No.	Action/Milestone	Timing	Responsibility
GRFE 1	Undertake needs assessment into patterns and trends of substance use among young people and families (include mental health, relationships and stress)		
GRFE 1a	Needs assessment identifies service requirements and early intervention and support services, focused on drugs, alcohol, mental health, relationships and stress, are developed. <i>Measure –</i> <ul style="list-style-type: none"> • <i>reports of research findings are made available</i> • <i>early intervention approaches are presented to ADP</i> 	<i>September 2020</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i>
GRFE 1b	Services and supports (including family and recovery groups) are planned, adapted and developed based on research <i>Measure –</i> <ul style="list-style-type: none"> • <i>evidence of research findings identified in service planning and development</i> 	<i>March 2021</i>	<ul style="list-style-type: none"> • <i>ADP Support Team</i>
GRFE 2	Strengthen links between drug and alcohol recovery services, Children & Families, Adult Protection Services and Maternity Service (including supporting child and Adult Protection Services processes)		
GRFE 2a	Services plan and deliver in partnership <i>Measure –</i> <ul style="list-style-type: none"> • <i>evidence of partnership planning and working</i> 	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Service Providers</i> • <i>Maternity Services</i> • <i>Children & Families Services</i> • <i>Adult Protection Services</i>
GRFE 2b	People and families receive integrated support from a range of providers aimed at supporting and protecting all <i>Measure –</i> <ul style="list-style-type: none"> • <i>evidence of partnership working and positive engagement between services</i> 	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Service Providers</i> • <i>Maternity Services</i> • <i>Children & Families Services</i> • <i>Adult Protection Services</i>

GRFE 3	Ensure access to ADP and Child Protection training and support for all services working with young people		
GRFE 3a	Better informed young people's services <i>Measure -</i> • <i>completion rates for ADP and Child Protection training</i>	March 2022	• ADP Support Team • Child Protection Training Officer
GRFE 3b	Better informed and supported young people <i>Measure -</i> • <i>feedback from young people accessing services</i>	March 2023	• ADP Support Team • Child Protection Training Officer
GRFE 4	Build partnership with licensing forum and licensing board members to support decision making		
GRFE 4a	Argyll & Bute ADP has an input to the process of updating the licensing policy in Argyll & Bute <i>Measure -</i> • <i>Licensing policy is updated with Argyll & Bute ADP support</i>	March 2021	• ADP Support Team • License Support Officers • Licensing Support Team
GRFE 4b	All licenses in Argyll & Bute are scrutinised and, where appropriate, challenged based on the boards licensing policy <i>Measure -</i> • <i>ADP support team and Public Health Team feedback to ADP meeting regarding licensing activity</i>	September 2021	• ADP Support Team • Public Health
GRFE 5	Inform overprovision statement through community action		
GRFE 5a	Argyll & Bute Communities are given the opportunity to engage in the redesign of the A&B overprovision statement. <i>Measure -</i> • <i>report indicating process undertaken in the establishment of the new overprovision statement</i>	March 2023	• ADP Support Team • Public Health
GRFE 5b	Communities feel empowered to challenge license applications. <i>Measure -</i> • <i>community challenges to license applications</i>	March 2023	• ADP Support Team • Public Health

Public Health Approach to Justice

Long Term Outcome - Vulnerable people are diverted from the justice system wherever possible, and those within justice settings are fully supported

No.	Action/Milestone	Timing	Responsibility
PHAJ 1	Contribute to the new model of community justice which improves collaboration at strategic and operational levels		
PHAJ 1a	Argyll and Bute services work in partnership to support people within the justice system <i>Measure – organisation reporting</i>	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Justice Partnership</i> • <i>Alcohol & Drug Partnership</i>
PHAJ 1b	A whole system approach to supporting people within and leaving the criminal justice system is established that aligns with the Argyll & Bute ROSC and Community Justice Complex Needs Map <i>Measure – individuals feedback alongside ADP/Community Justice reports</i>	<i>March 2022</i>	<ul style="list-style-type: none"> • <i>Justice Partnership</i> • <i>Alcohol & Drug Partnership</i>
PHAJ 2	Develop Arrest Referral pathways from Police Scotland custody into appropriate treatment and support across Argyll & Bute.		
PHAJ 2a	A range of service providers work in partnership to establish working pathways across Argyll & Bute <i>Measure –</i> • <i>Report to ADP & Justice Partnership on progress towards the development of pathways</i>	<i>September 2020</i>	<ul style="list-style-type: none"> • <i>Police Scotland</i> • <i>Service Providers</i> • <i>Community Justice Implementation Group</i>
PHAJ 2b	People in Argyll & Bute are able to move smoothly from police custody into treatment/support services <i>Measure –</i> • <i>feedback gathered from peoples experience of the pathways</i>	<i>September 2020</i>	<ul style="list-style-type: none"> • <i>Police Scotland</i> • <i>Service Providers</i>
PHAJ 3	Ensure that all appropriate partners are trained and able to provide Naloxone at point of liberation.		

PHAJ 3a	Increased availability of Naloxone across Argyll & Bute with particular emphasis on those liberated from prison <i>Measure – Naloxone distribution data</i>	March 2021	<ul style="list-style-type: none"> • Justice Partnership • Service Providers • Community Pharmacies
PHAJ 3b	Reduction in drug related deaths and near misses amongst those recently liberated from prison <i>Measure – • reduction in reporting of incidents of harm, infection, deaths and near misses</i>	March 2021	<ul style="list-style-type: none"> • Justice Partnership • Service Providers • Community Pharmacies
PHAJ 4	Work with partners and communities across Argyll & Bute to reduce alcohol-related violence and crime, through a combination of enforcing legislation, prevention work and early intervention activity.		
PHAJ 4a	Early intervention services are made available in all areas of Argyll & Bute. <i>Measure – • Evidence of early intervention services</i>	March 2022	<ul style="list-style-type: none"> • Police Scotland • Public Health • Community Learning
PHAJ 4b	Reduction in alcohol related violence and crime. <i>Measure – • Alcohol related crime statistics</i>	March 2023	<ul style="list-style-type: none"> • Police Scotland • Public Health • Community Learning

Abbreviations

SERVICE PROVIDERS – Argyll and Bute Addictions Team

ABI – Alcohol Brief Intervention

ACEs – Adverse Childhood Experiences

ADP – Alcohol and Drug Partnership

HSCP – Health and Social Care Partnership

LASS – Lomond & Argyll Advocacy Service

ROSC – Recovery Orientated Systems of Care

SALSUS – Scottish Schools Adolescent Lifestyle and Substance Use Survey

SDF – Scottish Drugs Forum

SFAD – Scottish Families

SRC – Scottish Recovery Consortium

Appendices



Argyll & Bute Alcohol and Drug Partnership

Oban, Lorn & Isles Locality

Alcohol and Drug Report



Argyll & Bute Alcohol and Drug Partnership

Argyll & Bute

Alcohol and Drug Report



ARGYLL & BUTE
Alcohol and Drug Partnership

Oban, Lorn and the Isles
Cowal, Kintyre and Islay
Helensburgh and Lomond
Oban, Lorn and the Isles

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Argyll & Bute Alcohol and Drug Partnership

Helensburgh & Lomond Locality

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Argyll & Bute Alcohol and Drug Partnership

Mid Argyll, Kintyre & Islay Locality

Alcohol and Drug Report



Argyll & Bute Alcohol and Drug Partnership

Cowal & Bute Locality

Alcohol and Drug Report



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